

POLICY



SCHOOL UNIFORM

2026-2027

Table of Contents

1. PURPOSE & PRICIPLES.....	2
2. CONTEXT FOR THE 2026-2027 TRIAL	2
3. CONSULTATION AND HOW FEEDBACK SHAPED THIS POLICY.....	2
4. UNIFORM DURING THE TRIAL YEAR.....	3
5. PE & ACTIVE LEARNING.....	3
6. SUMMER & ADVERSE WEATHER.....	3
7. EQUALITY, INCLUSION & REASONABLE ADJUSTMENTS.....	3
8. BREACHES OF THIS CODE	4
9. FREE SECOND-HAND UNIFORM	4
10. JEWELLERY, ACCESSORIES & APPEARANCE	4
11. WHEN A PUPIL DOES NOT HAVE THE CORRECT UNIFORM	4
12. COMPLAINTS & REQUESTS FOR ADJUSTMENTS	5
13. MONITORING & REVIEW.....	5
14. LEGISLATIVE & GUIDANCE FRAMEWORK	5

Approved by:	G Stocks	Date: 01/09/2026
---------------------	----------	-------------------------

Last reviewed on:	01/09/2026
--------------------------	------------

Next review due by:	01/09/2027
----------------------------	------------

1. PURPOSE & PRICIPLES

At Holme Slack Community Primary School, our uniform is intended to create a clear sense of belonging and pride while remaining practical for the active school day our children experience. Every pupil should be able to learn, play and participate comfortably, without uniform costs becoming a barrier for families.

We believe our uniform should be:

- Smart and consistent, reflecting high expectations and our school identity.
- Practical and comfortable for PE, outdoor learning, Forest School, the Daily Mile and breaktimes.
- Inclusive, with appropriate flexibility for individual needs, including SEND, disability, medical needs, religion and belief.
- Affordable, with compulsory branding kept to a minimum and generic items available from a retailer of parents' choice.

2. CONTEXT FOR THE 2026-2027 TRIAL

From September 2026, the school is trialling a more active-style uniform. Children are active throughout the week, including PE, Daily Mile sessions, Forest School, outdoor classroom learning and daily breaktimes. The aim is to reduce unnecessary clothing changes and enable children to participate fully throughout the day.

No separate PE kit is required. Pupils should attend school in the everyday uniform and wear it for PE and active learning, unless the school communicates that a particular activity requires different clothing or equipment for health, safety or practical reasons.

The 2026–2027 academic year is a transition and trial period. Families can become familiar with the new approach and provide feedback. The Governing Board will review the arrangements before any decision is made about the uniform becoming compulsory from September 2027. Families will be given reasonable notice of any confirmed changes.

3. CONSULTATION AND HOW FEEDBACK SHAPED THIS POLICY

The school consulted families about the proposed change. The consultation document reported a mixed but positive overall response, with nearly eight in ten families supportive. Feedback identified benefits relating to comfort, inclusion, practicality and easier daily routines. It also raised concerns about maintaining a smart appearance, possible inequality associated with trainers, cost, garment choice and the clarity of the requirements.

In response, the policy sets out a clear colour scheme, keeps compulsory branding to one item, allows generic items from a range of retailers, permits girls to wear leggings, confirms that a separate PE kit is not required, and provides free second-hand uniform directly from school. The school will continue to review feedback during the trial, including affordability, comfort, inclusion and the practical experience of pupils and families.

4. UNIFORM DURING THE TRIAL YEAR

Item	Requirement	Branded / cost
School fleece	Burgundy school fleece with the school logo. Order directly from the school office.	Compulsory branded item; £16
Polo shirt	Sky-blue collared polo shirt.	Generic; any retailer
Joggers	Plain navy-blue cotton joggers.	Generic; any retailer
Leggings	Plain navy-blue leggings may be worn by girls.	Generic; any retailer
Sports shorts	Plain navy-blue sports shorts may be worn as a lighter option.	Generic; any retailer
Footwear	Plain black trainers suitable for everyday school use and active participation. No particular brand is required.	Generic; any retailer
Socks	Plain black socks.	Generic; any retailer

The school fleece is the only compulsory branded uniform item. It can be ordered from the school office for £16. All other listed items are generic and readily available from a range of retailers. Families are not required to buy additional logo items or pay to have the school logo added to generic clothing.

5. PE & ACTIVE LEARNING

Pupils do not need a separate PE kit. The everyday uniform is designed to be suitable for much of the school's active curriculum, including PE, the Daily Mile, outdoor learning and Forest School.

Where a particular activity requires different clothing or equipment for health, safety or practical reasons, the school will explain this to families in advance wherever possible. No additional compulsory branded PE items will be introduced.

6. SUMMER & ADVERSE WEATHER

Navy-blue sports shorts may be worn as a lighter option. The school will take a sensible approach during extreme or adverse weather and may temporarily adapt expectations where this supports pupils' comfort, health or safety. Appropriate outdoor coats may be worn when needed.

7. EQUALITY, INCLUSION & REASONABLE ADJUSTMENTS

The school will apply this policy fairly and inclusively. We recognise that some pupils may need an adaptation, alternative garment or short-term flexibility because of disability, SEND, sensory needs, a medical condition, religion or belief, or another protected characteristic. Reasonable adjustments

will be considered on an individual basis, and families should contact the school to discuss their child's needs.

Girls may wear plain navy-blue leggings as part of the uniform. Garment choices will not be enforced through gender stereotypes. Where an alternative within the school colour scheme is needed to secure comfort, dignity, participation or equality, this will be considered proportionately.

8. BREACHES OF THIS CODE

- The school fleece is the only compulsory branded item and costs £16 when ordered from the school office.
- All other compulsory items are generic and readily available from a range of retailers.
- No separate PE kit is required, helping families avoid the cost of an additional outfit.
- The school will consider the cost of the whole uniform, including footwear and items needed for school activities, rather than looking at individual items in isolation.
- Families will not be expected to replace serviceable clothing simply because the policy is in its trial year.
- The school will avoid frequent specification changes and give reasonable notice of any change following review.
- Families experiencing difficulty obtaining uniform are encouraged to contact the school confidentially so that support can be discussed.

9. FREE SECOND-HAND UNIFORM

The school provides second-hand uniform directly from school, free of charge. Current and prospective families may contact the school office to ask about available items and how to access them. The school will make information about this arrangement available to families and keep it clear and accessible.

Families are welcome to donate clean, good-quality outgrown uniform to support the arrangement. Availability of particular items and sizes may vary.

10. JEWELLERY, ACCESSORIES & APPEARANCE

Any additional expectations about jewellery, hair, accessories or appearance will be applied consistently, proportionately and with regard to equality, religious observance, safeguarding, health and safety. Where a particular item creates a genuine safety concern for an activity, staff may require it to be removed or made safe for that activity.

11. WHEN A PUPIL DOES NOT HAVE THE CORRECT UNIFORM

A pupil should not be disadvantaged in their education because their family is experiencing difficulty with uniform. The school will seek to understand the reason for non-compliance, work with the

family and offer reasonable support or short-term flexibility where appropriate. Free second-hand uniform is available directly from school.

Persistent deliberate non-compliance may be addressed in line with the school's behaviour arrangements, but any response will be proportionate and will take individual circumstances into account. Financial hardship, disability, SEND, medical needs, religion or belief and other relevant circumstances will be considered.

12. COMPLAINTS & REQUESTS FOR ADJUSTMENTS

Parents who have concerns about the application of this policy, its affordability or a requested adjustment should contact the school in the first instance. Formal complaints may be made through the school's published complaints procedure.

13. MONITORING & REVIEW

The policy will be monitored throughout the 2026–2027 trial. Feedback from pupils and families, affordability, access to second-hand uniform, consistency, inclusion, participation and practical experience will inform the review.

Before any decision is made about the uniform becoming compulsory from September 2027, the Governing Board will consider the evidence gathered during the trial, the total cost to families, the availability of generic items, feedback about clothing choices and any equality implications. Families will be informed of the outcome and given reasonable notice of any confirmed changes.

14. LEGISLATIVE & GUIDANCE FRAMEWORK

This policy should be read alongside the Department for Education's statutory guidance Cost of school uniforms, its guidance Developing school uniform policy, the Equality Act 2010, the Human Rights Act 1998 and the Education (Guidance about Costs of School Uniforms) Act 2021, as applicable. The Governing Board will have regard to the current statutory guidance when reviewing and approving the policy.

The school will keep the policy under review to reflect any changes in legislation or Department for Education guidance.